

1. Commitment to Net Zero

Carver Coaching Ltd is committed to reducing carbon emissions over time and contributing to the UK's Net Zero targets. We will measure, report and reduce our emissions annually while maintaining carbon neutrality across Scope 1, Scope 2 and business travel emissions.

2. Baseline and Current Position

In 2025, Carver Coaching Ltd recorded total emissions of approximately 1.99 tCO₂e across Scope 1, Scope 2 and defined Scope 3 (business travel).

The business operates a low-carbon, home-based consultancy model, with emissions primarily driven by heating and travel.

3. Carbon Reduction Targets

- Maintain carbon neutrality annually
- Reduce carbon intensity per £ revenue year-on-year
- Reduce travel emissions per project
- Increase proportion of low-carbon delivery methods

4. Key Reduction Priorities

4.1 Energy Use

- Reduce heating demand where feasible
- Improve energy efficiency through behavioural changes
- Explore renewable energy tariffs

4.2 Travel

- Maintain a rail-first approach for long-distance travel
- Reduce reliance on car travel where possible
- Increase virtual delivery where appropriate

4.3 Delivery Model

- Continue home-based working model
- Expand hybrid delivery approaches
- Minimise need for physical materials

4.4 Suppliers and Procurement

- Prioritise local and sustainable suppliers
- Select venues with clear sustainability policies
- Reduce environmental impact of purchased goods and services

5. Measurement and Governance


- Annual carbon footprint calculation
- Annual impact report publication
- Ongoing review of travel and delivery practices
- Responsibility held by Managing Director

6. Long-Term Ambition

Carver Coaching Ltd will continue to reduce emissions in line with business growth, strengthen alignment with NHS Net Zero ambitions, and enhance the measurement of Scope 3 emissions over time.

The Director retains overall responsibility for ensuring compliance with this statement.

Signed:



Name: LISA MARTIN, MANAGING DIRECTOR OF CARVER COACHING LTD

Dated: February 11th, 2026

Next Review: February 2027