

MODERN DAY SLAVERY STATEMENT

Here are the steps Carver Coaching Ltd has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

About Carver Coaching Ltd

We are a team of 6 executive leadership coaches who design and deliver training and coaching interventions tailored to the needs of your organisation. The business is lead and managed by Lisa Martin AKA Lisa Carver. The Executive Coaches are Associates (subcontractors).

Alongside our Masters level coaching qualifications we are each specialists in different complimentary areas; Stress Management, Communication, Wellbeing & human sustainability, Strengths, Emotional Intelligence, organisational psychology and change.

Find out more about Carver Coaching Ltd here www.carvercoaching.co.uk

Our commitment to the principles of the Modern Slavery Act 2015

Carver Coaching Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer and contractor, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our team. We want all our people to feel confident that they can expose wrongdoing without any risk to themselves.

Our Associate recruitment and people management processes are designed to ensure that all prospective team members are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers.

Our suppliers have also published their statements on slavery and human trafficking. This includes mechanisms for guarding against modern slavery in its clients' supply chains.

Our policies in relation to the Modern Slavery Act 2015

The following policies are sent to all Associates at the point of Contract and again when hired for each client project.

- Code of conduct
- Ethics policy
- Whistleblowing policy
- Bullying and harassment policy
- Diversity and inclusion policy

We continue to embed the principles through...

- Providing awareness to the team on the Modern Slavery Act 2015 and informing them of potential risks, strategies for prevention and the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensuring that everyone involved in procurement activities are aware of and follow modern slavery procurement guidance on GOV.UK
- Ensure all contract terms and conditions include references to modern slavery and human trafficking.
- Continuing to take action to embed a zero tolerance policy towards modern slavery
- Ensuring that people involved in buying or procurement and the recruitment of Associates receive training on modern slavery and ethical employment practices.

This statement will be reviewed and updated every year

It is the expectation of Carver Coaching Ltd that all personnel will be active participants in the company's goal of zero tolerance against Modern Day Slavery.

Signed:



Name: LISA MARTIN, MANAGING DIRECTOR OF CARVER COACHING LTD

Dated: September 26th, 2022

